CONDUCT EXPECTATIONS FOR ALL RESIDENTS AND VISITORS
BODEGA MARINE LABORATORY (BML) & BODEGA MARINE RESERVE (BMR)

Expected Behavior

● We treat each other with respect, civility, dignity, and consideration; this includes all
visitors, participants, residents, staff, students, faculty, and vendors.
● We respect the values, cultural norms, lifestyles, dress, personal identity, ability,
limitations, and boundaries that may be different from our own.
● We support and care for one another in both work and non-work settings.
● BML and BMR are shared spaces; respect others’ property, work and living spaces as you
would have others respect your own. If you’re unsure about how to use something,
contact BML or BMR staff.
● This is a unique and isolated place where we all play a role in the safety and well-being of
ourselves and others. Be mindful of your surroundings and of each other. Alert BML or
BMR staff if you notice a dangerous situation or someone in distress. For emergency
situations that require paramedic or police interventions call 911.

Inappropriate Behavior

Be aware that the impact of your actions may be different from your intentions. The following
behaviors are unacceptable and may violate UC policy:
● Harassment or discrimination as defined in the UCD Policy and Procedure Manual 400-15
● Relationship violence, including physical or verbal abuse; sexual misconduct, including
sexual violence, sexual harassment, and other prohibited conduct as outlined in the UC
Sexual Violence and Sexual Harassment Policy
● Unwelcome or nonconsenting physical contact
● Unwelcome sexual or personal remarks
● Threatening or stalking behavior

To Take Action

● In case of emergency dial 911. Our location is 2099 Westshore Road, Bodega Bay, CA
94923. In any crisis, immediately notify BML or BMR Directors or on-site staff after
reporting the emergency to 911.
● To report misconduct contact BML or BMR Directors or staff, contact the UC Davis campus
resources, or if you prefer confidentiality see confidential UC Davis resources on the next
page.

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Suzanne Olyarnik, BMR Director, svolyarnik@ucdavis.edu
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RESOURCES:

UC Davis Policy and Procedure Manual, Section 400:
https://ucdavispolicy.ellucid.com/manuals/binder/17

Confidential and Non-Confidential Support Services
for victims and survivors of sexual violence or sexual harassment:
https://sexualviolence.ucdavis.edu/get-support

Harassment and Discrimination Assistance and Prevention Program:
https://hdapp.sf.ucdavis.edu/online-reporting

Harassment and Discrimination Anonymous Reporting:
https://hdapp.ucdavis.edu/anonymous-reporting

UC Davis Office of the Ombuds
Confidential, independent, impartial and informal problem-solving
and conflict management resource for all members of the UC
Davis campus communities:
https://ombuds.ucdavis.edu/