

# CONDUCT EXPECTATIONS FOR ALL VISITORS AND RESIDENTS BODEGA MARINE LABORATORY (BML) & BODEGA MARINE RESERVE (BMR)

## Expected Behavior

- We treat each other with respect, civility, dignity, and consideration; this includes all visitors, participants, residents, staff, students, faculty, and vendors.
- We respect the values, cultural norms, lifestyles, dress, personal identity, ability, limitations, and boundaries that may be different from our own.
- We support and care for one another in both work and non-work settings.
- BML and BMR are shared spaces; respect others' property, work and living spaces as you would have others respect your own. If you're unsure about how to use something, contact BML or BMR staff.
- This is a unique and isolated place where we all play a role in the safety and well-being of ourselves and others. Be mindful of your surroundings and of each other. Alert BML or BMR staff if you notice a dangerous situation or someone in distress. For emergency situations that require paramedic or police interventions call 911.

## Inappropriate Behavior

Be aware that the impact of your actions may be different from your intentions. The following behaviors are unacceptable and may violate UC policy:

- Harassment or discrimination as defined in the UCD Policy and Procedure Manual 400-15
- Relationship violence, including physical or verbal abuse; sexual misconduct, including sexual violence, sexual harassment, and other prohibited conduct as outlined in the UC Sexual Violence and Sexual Harassment Policy
- Unwelcome or nonconsenting physical contact
- Unwelcome sexual or personal remarks
- Threatening or stalking behavior

## To Take Action

- In case of emergency dial 911. Our location is 2099 Westshore Road, Bodega Bay, CA 94923. In any crisis, immediately notify BML or BMR Directors or on-site staff after reporting the emergency to 911.
- To report misconduct contact BML or BMR Directors or staff, contact the UC Davis campus resources, or if you prefer confidentiality see confidential UC Davis resources on the right hand side of this page.

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UC Davis Policy and Procedure  
Manual, Section 400:  
<https://ucdavispolicy.ellucid.com/manuals/binder/17>



Confidential and Non-Confidential Support  
Services for victims and survivors of sexual  
violence or sexual harassment:  
<https://sexualviolence.ucdavis.edu/get-support>



Harassment and Discrimination  
Assistance and Prevention Program:  
<https://hdapp.sf.ucdavis.edu/online-reporting>



Harassment and Discrimination  
Anonymous Reporting:  
<https://hdapp.ucdavis.edu/anonymous-reporting>



UC Davis Office of the Ombuds  
Confidential, independent, impartial, and informal  
problem-solving and conflict management  
resource for all members of the UC Davis campus  
communities: <https://ombuds.ucdavis.edu/>